

**Learning Support Assistant (LSA) Job Description**

**Freemantle C of E Community Academy, Southampton, SO15 3BQ:**

* **Closing Date:** Wednesday 15th October 2025
* **Interview Date:** Tuesday 21st October 2025
* **Job Start Date:** Depending on notice period
* **Contract/Hours:** Permanent
* **Key Stage:** Will depend on experience
* **Salary Type:** NJC Scale Grade 5/6 (depending on experience and qualifications)
* **Allowance Type:** None
* **Hours of Work:** Full and part time roles considered
* **Contact e-mail address:** [info@freemantleschool.co.uk](mailto:info@freemantleschool.co.uk)

**Job/Person Summary**

Freemantle C of E Community Academy is a two-form entry primary and maintained nursery, catering for pupils from 3 to 11 years. We are seeking to appoint highly motivated, caring and talented Learning Support Assistants to join our team.

We are looking for enthusiastic, committed and innovative classroom practitioners who are keen to work with children, supporting learning, both emotionally and academically.

**The successful applicant will:**

* have high expectations for behaviour
* be patient, positive, calm and caring
* be able to set and stick to boundaries
* have a passion for children's academic and social progress and wellbeing
* support children's social and emotional development and show empathy and understanding
* be enthusiastic, self-motivated, creative and able to use their initiative
* be committed to working as part of a team that has a 'can do' attitude
* understand confidentially and safeguarding

**We can offer you:**

* The opportunity to join our ‘Freemantle Family’ with a supportive professional family of enthusiastic staff to work alongside you.
* Happy, excited, polite and motivated children who are keen to please and eager to learn.
* A caring and friendly environment, committed to improving children’s life chances.
* Career development opportunities tailored to your needs.
* Fulfilment in your role knowing you have made a difference to children’s lives.

**Application Procedures:**

Academy visits are encouraged and warmly welcomed. To arrange this please contact us at [info@freemantleschool.co.uk](mailto:info@freemantleschool.co.uk) or phone us on 023 8022 7925.

Application packs are available on the website (www.freemantleacademy.com) or by contacting the academy on the number above. Please return your completed form to: [info@freemantleschool.co.uk](mailto:info@freemantleschool.co.uk)

Freemantle Church of England Community Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.   
Important Information regarding online searches: As part of the safer recruitment process, the academy will undertake a range of online checks using the information you provide on the application form for all candidates shortlisted for interview. The information will be securely stored as part of the recruitment process, and will then be destroyed.

All successful candidates for posts working with children and vulnerable adults will be subject to relevant Disclosure and Barring (DBS) checks, references, health checks etc. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.